

# Cal Poly San Luis Obispo

## Fiscal Year 2016/17 Employer Benefit Costs

### Employer Contribution

*NOTE: Retirement contributions rates are effective 7/1/2016 for FY2016/17 and are updated on a fiscal-year basis*

<b>Retirement Contribution (Acct. #603005)</b>	
Unit 8	41.923%
All others	26.728%

*NOTE: All health benefits listed below are effective December 2016 pay period and are updated on a calendar-year basis*

<b>Health Premium (Acct. #603004)</b>			
	1-party	2-party	Family
Faculty / Staff	\$707	\$1,349	\$1,727
Unit 6 (Trades)	\$712	\$1,359	\$1,747
<i>CalPERS administrative fee of 0.33% added to total premium amount</i>			
Flex Cash - Health \$128 Dental \$12			

<b>Life Insurance (Acct. #603011)</b>	
Confidential	\$7.50
MPP	\$15.00
Unit 3	\$7.50
Units 1 & 4	\$3.75
CSUEU & Unit 8	\$1.50
Unit 11	\$7.00

<b>Vision Care (Acct. #603013)</b>	
All Units	\$7.87

<b>Dental Coverage (Acct. #603003)</b>			
	Unit 8 & Excluded	Teaching Assoc	CSUEU, Units 1, 3, 4, 6 Confidential and MPP
	Delta Basic	Delta Enhanced Level 1	Delta Enhanced Level 2
Single	\$32.81	\$39.91	\$49.41
Two-party	\$61.98	\$75.52	\$93.23
Full Family	\$124.45	\$155.69	\$182.14
	DeltaCare USA Basic		DeltaCare USA Enhanced
Single	\$19.84		\$26.36
Two-party	\$32.72		\$43.50
Full Family	\$48.39		\$64.34

<b>Long Term Disability (Acct. #603014)</b>	
MPP	\$6.17
Unit 1	\$62.48
Unit 3	\$4.41
Unit 4	\$1.99

<b>OASDI (Acct. #603001) (effective 1/1/2017 for Calendar Year 2017)</b>
6.2%, up to \$127,200 salary (not charged for Unit 8);
Maximum OASDI per calendar year is \$7,886.40

<b>Medicare (Acct. #603012)</b>
1.45%